



Human Resources Committee



Update
April 12, 2005

Participation in Professional Associations

On April 5, the Chairs of the Inspections, Investigations, and HR Committee met with the AGA President and Executive Director to discuss IG support for AGA activities. AGA has efforts underway to broaden its Charter to address a range of issues associated with Advancing Government Accountability. AGA leadership appears committed to providing training sessions on items of interest to the IG community. The HR Committee encourages you to actively support membership in professional organizations. Membership promotes continuous learning and competency development, and it provides staff an opportunity to network with other professionals.

Skillsoft E-learning Initiative:



A coordinated Skillsoft roll-out and evaluation strategy is essential to evaluating e-learning for the IG community. The HR Committee is forming a steering group made up of the

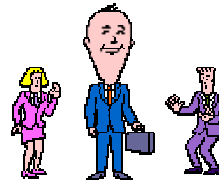
Academy Directors, and representatives of the major career fields in the community: audit, inspection/evaluations, investigations, professional support, and administrative support.

The Steering Group will:

- Manage the implementation of the Skillsoft E-learning Pilot;
- Orchestrate the various implementation teams (as necessary) and monitor progress;
- Set Skillsoft Business Rules to ensure successful deployment and reporting;
- Establish evaluation criteria;
- Establish communications plans;
- Establish content deployment guidelines and approve team content deployment plans;
- Monitor deployment schedule; and, make adjustments to ensure success of pilot.

The Steering Group will meet during the week of April 11.

Core Competencies Project Phase III:



The Assessment Team is examining how the PCIE/ECIE strategic framework is being integrated into the training academies' curriculum and informed through customer feedback. Using



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surveys completed by Academy staff, the team is identifying trends and differences among the training academies. Future areas of focus will include:

- ✓ Connection of training organizations with oversight committee
- ✓ Role of the HR Committee
- ✓ Clarity of training organization's mission
- ✓ Availability of classes from private sector

The core curriculum identification team is on schedule. An expanded workgroup will meet on April 27 to discuss the progress of the team and to seek feedback on the findings and recommendations. The team will publish a listing of recommended courses and vendors for the core competencies in leadership, management and team skills.



OIG Seminar:

The HR Committee is sponsoring a seminar on "Developing a Creative Workforce." The date for this event is **June 23** at the National Science

Foundation. The cost per attendee is \$100.00.

OIG Library available on-line:

The OIG Electronic Library of Policies/Procedures, Strategic Plans/Performance Plans, as well as SES Performance Standards, are posted on the business side of the IGNet.

May 3 GPRA Roundtable:



The GPRA Roundtable will meet May 3rd at EPA. The topic is **Evaluating Agency Annual Performance Reports**; featuring Joseph Kull, former Deputy Director of OMB and Maurice McTigue, Director and Henry Wray Associate both of the Mercatus Center. **Roundtable members are encouraged to bring along an Agency official responsible for performance reporting!**

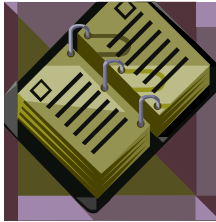
Upcoming Meeting:



*H*uman Resources Committee



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The HR Committee will hold its next meeting after the Retreat.

HR COMMITTEE MEMBERS

Nikki L. Tinsley, *Chair*
Hubert Bell
Robert Cobb
Robert Emmons
Daniel Levinson
Joseph Schmitz
Dave Williams
Kirt West